

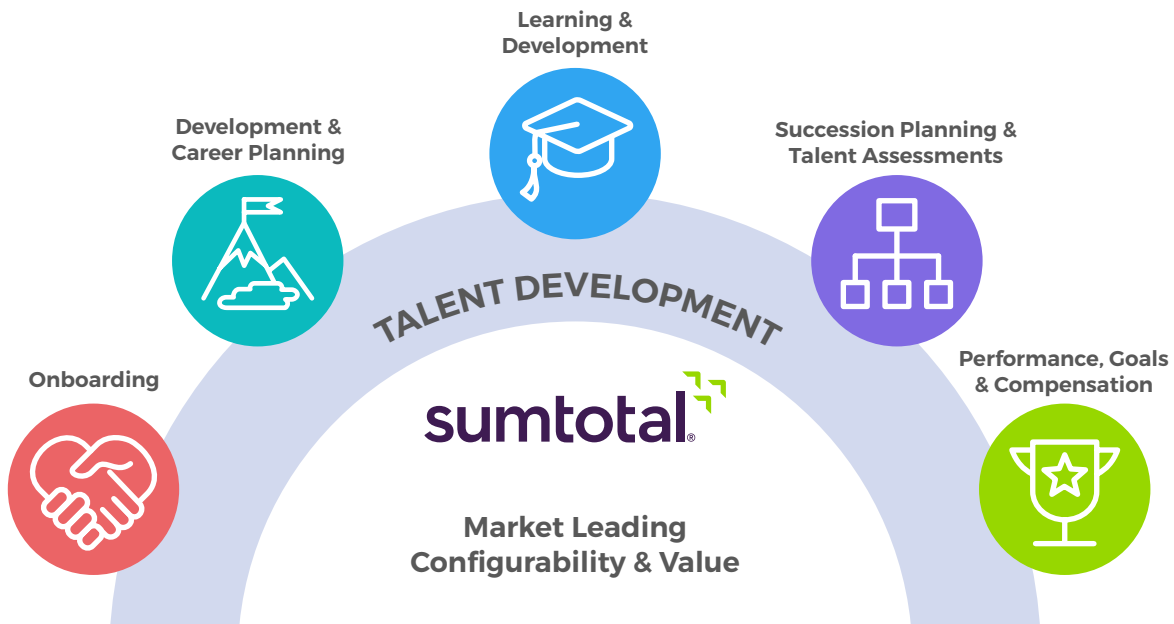


**SumTotal® Talent Development**  
One Solution for Learning &  
Talent Management

**sumtotal**

# Impact Employees with Personalized Talent Development

## SumTotal Puts Learning at the Heart of Talent Strategy



### MEET TODAY'S TALENT CHALLENGES WITH A SINGLE SOLUTION

SumTotal conducted extensive market research, reviewed analyst trends and solicited client feedback. The result is that, for most organizations, Learning and Talent Management are no longer separate business processes. Given this, SumTotal is leading the way by offering a comprehensive, unified Talent Development solution.

**Configurability:** SumTotal delivers robust learning & talent functionality in a single solution and allows your organization to choose the elements you need to best execute your Talent Development strategies.

**Value:** With a single license, SumTotal delivers the most complete Talent Development functionality at the lowest

cost of ownership when compared with the competition. You choose the elements that best meet your talent development processes and objectives, regardless of complexity, without increasing your cost of ownership.

### TALENT DEVELOPMENT BUILDS CULTURE

According to Gartner, organizations identified with strong corporate culture outperform their peers in key business success metrics

- ⬆ Increased Revenue
- ⬆ Higher Employee Productivity
- ⬆ Higher Customer Satisfaction Ratings

### OPTIMIZE THE TALENT DEVELOPMENT ELEMENTS UNIQUE TO YOUR ORGANIZATION TO DRIVE LEARNING AND GROWTH

Continuous Onboarding • Learning Management • Talent Management • Career Planning • Career Pathing • Performance Management • 360 Assessments • Succession Planning • Internal Mobility • Compensation

# Drive Productivity, Engagement and Retention

## SumTotal Delivers an Employee Lifecycle Learning Ecosystem

### LEARNING AND DEVELOPMENT



The walls between learning management and talent management have come down as they are linked by integrated processes. SumTotal delivers complete, unified, learning & talent functionality that allows you to choose the elements you need to deliver your Talent Development objectives.

SumTotal's Talent Development solution combines all the features and functionality that impact your employees across their career lifecycle with your organization. Functionality that includes onboarding, learning management, talent management, career planning & pathing, performance management, succession planning and compensation.

SumTotal delivers a lifecycle learning ecosystem built throughout our suite. Learning is the heart of HR & HR Technology and SumTotal will continue to lead the market with R&D to enhance the learning and development experience for our clients and their employees.

### SUMTOTAL OFFERS THE RIGHT TALENT DEVELOPMENT SOLUTION FOR YOUR ORGANIZATION

With a single solution, at a lower cost of ownership, your organization can provide learning-centered Talent Development that drives productivity, engagement and improves retention in a tight labor market

- Creating a culture of learning at your organization builds a strong employer brand
- Employees who believe they can develop and grow with your organization have higher employee engagement
- A highly engaged workforce delivers bottom line results including increased productivity, higher revenue, and increased customer satisfaction

**LEARN MORE ABOUT SUMTOTAL'S TALENT DEVELOPMENT SOLUTION BY  
CONTACTING US, OR BY VISITING OUR WEBSITE AT SUMTOTALSYSTEMS.COM**

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