



Use Case

Manufacturing Industry: Skills Data Enhances Performance



Business Challenge:

Need to validate team

An HR analyst at a manufacturing facility needs validation that the company's quality control team is performing at its highest level, with a minimum margin of error. However, the HR analyst is unable to secure this validation because they lack the skill metrics needed to benchmark the team's performance.

Solution:

Access to skills data to benchmark performance

SumTotal Skills Blueprint provides SkyHive's market-informed job and skill insights within SumTotal.

Using Skills Blueprint, the HR analyst has access to the most sought-after skills on the market across quality control, quality assurance, and product testing teams.

Empowered with this skills data, the manufacturing facility's team leaders are able to continually improve processes, rolling out new methodologies for quality assurance testing and new proficiencies in testing software.

Business Value:

Faster production times

Being able to access and use skills data as benchmarks for quality control teams results in to a more positive brand reputation and an increase in market share for the manufacturing company.

Skills Blueprint is a product add-on that requires an additional license. To learn more, contact your SumTotal Professional.

Benefits:

- ✦ **Assess** team performance
- ✦ **Create** improvement benchmarks using skills data
- ✦ **Decrease** production times